

SOUTH JERSEY PORT CORPORATION

NOTICE OF JOB OPENING DATE: October 24, 2025

Executive Director & Chief Executive Officer

The South Jersey Port Corporation (SJPC) is seeking a qualified professional to fill the position of Executive Director & Chief Executive Officer. SJPC is an agency of the State of New Jersey which builds, maintains, and operates marine terminals in the South Jersey Port District to create economic opportunities and to enhance the region's intermodal transportation system.

Annual Salary between \$185,000 - \$205,000 commensurate with experience.

FLSA Status: Exempt

Summary: The Executive Director and Chief Executive Officer of the agency is responsible for directing all business with the objective of providing a maximum return on invested capital; establishing current and long-range objectives, plans and policies related to real estate and economic development programs, financing, port operations and public administration, subject to the oversight of the Board of Directors; and representing the agency with its major customers, financial community, the public and State officials. She or he will create an atmosphere and unified culture of leadership, innovation, and empowerment among the staff. Key to the CEO role is to oversee Sales & Marketing, External Affairs, Maintenance, and Port Operations, with an emphasis on customer relations and sales.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The essential nature of this position requires superior leadership skills with at least 10 years of increasingly responsible senior management experience in marine terminal and transportation administration or operations, including at least five years as a member of the top management staff at an agency of similar complexity.

EDUCATION AND EXPERIENCE: A bachelor's degree in business administration, public administration or a related field is required. Experience may be used as a qualification in lieu of a degree where the candidate demonstrates at least twenty years in a similar management position.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Work is performed from the standing position with frequent bending, stooping, lifting, stretching, crawling, squatting, or kneeling on one or both knees. Workers are in constant contact with grease, oil, and dirt. Work is performed whenever or wherever the requirement exists and is performed under prevailing weather conditions. While performing the duties of this Job, the employee is occasionally exposed to wet and/or humid conditions and moving mechanical parts. The noise level in the work environment is usually moderate.

COMPENSATION PACKAGE:

- PTO, Sick, Personal and Vacation Time
- Medical and Dental Benefits
- NJ State Retirement Program
- Deferred Compensation 401A
- Tuition Assistance
- Employee Assistance Program

DISCLAIMER: This job description indicates in general the nature and levels of work, knowledge, skills, abilities, and other essential functions as covered under the Americans with Disabilities Act expected of an employee. It is not designed to cover or contain a comprehensive list of activities, duties or responsibilities required of an employee. An employee may be asked to perform other duties as required.

Employees with disabilities must meet qualification standards that are job-related and consistent with business necessity and must be able to perform the "essential functions" of the position, with or without reasonable accommodation.

Must be a resident of the State of New Jersey per the "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011. Must possess or be able to obtain a Transportation

Worker Identification Credential from the Transportation Security Administration per 33CFR105 federal regulations. SJPC is an Equal Opportunity Employer.

The contact for this engagement is Jonathan Atwood. Interested parties should submit in electronic format a resume and a cover letter outlining reasons for their interest in the position, including detail on the aforementioned responsibilities, attributes, and qualifications addressed to attention of Joseph Maressa, Jr., Chairman, and to the email address jatwood@southjerseyport.com, resumes may also be sent via regular mail to the attention of Joseph Maressa, Jr., Chairman, South Jersey Port Corporation, P.O. Box 129, Camden, NJ 08101. All resumes are due 11/24/2025. You may also contact SJPC at 856-757-4972 for additional information. Additional information regarding this employment opportunity is available online at http://www.southjerseyport.com/careers/.